

First Presbyterian Church of Concord

2020 Annual Report



Letter from the Pastor



Our annual report helps us reflect on our successes and struggles of the past year, and consider where God might be leading us in the year to come.

2020 has been a time of great stretching and adaptation for FPCC. The onset of the Covid-19 pandemic has brought unprecedented challenges, but our congregation has faithfully risen to meet them. Our audio/visual team has acquired new skills, and new equipment thanks to your generosity and the Streams of Mercy Never Ceasing fundraiser, allowing us to continue providing worship on YouTube every Sunday morning. Through WebEx and Zoom small groups have continued to connect and learn together. And our intrepid staff has provided morning prayer videos on YouTube for midweek spiritual refreshment.

Our on-site Preschool, Beginnings and Beyond, has continued to nurture families and young children with Christian-focused Montessori instruction for Toddlers through Kindergarten. With health and safety measures in place, Beginnings and Beyond reopened for onsite learning in June restoring a bit of normality to families' lives.

In spite of sheltering in place, we've had some tremendous highlights this past year. In February we partnered with Faith Alliance for a Moral Economy for an Ash Wednesday service in Todos Santos plaza. Our Connections Team creatively brought us together with goodie bags and virtual social events. The Parking Lot Carol Sing in December was tons of fun! Our amazing choir, under the expert direction of Andrew Cardiasmenos, performed a wonderful anthem for our Christmas Eve service. I could go on and on and on.

As we look forward to 2021 we eagerly anticipate returning to worship in our beautiful sanctuary with our newly restored organ, and finding new ways of living out our mission:

To love God more fully through worship and deeper personal relationships with God.

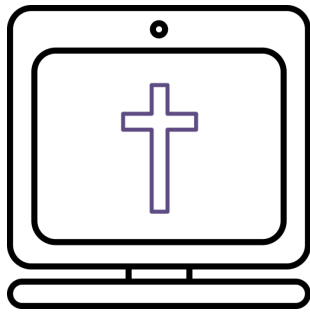
To love people more completely, meeting them where they are and inviting them into encounters with Christ.

To serve more passionately with open and generous hearts and minds.

From the people who change diapers and take out the trash to those who organize events and lead worship, may this report reflect our gratitude for all the hard work and amazing talent that each of you has lovingly given to FPCC in 2020. And may we join together in thanking God for hope and guidance going forward.

Pastor Jhanna

Sundays at FPCC



This year, we had to shift from worship, fellowship, and spiritual growth in person, to meeting on-line.

2020 by the numbers:

25 first-time visitors
7 attended multiple times
4 are regular attenders

4607 minutes of content on YouTube
127 regular viewers
12,807 new viewers

Children

This year, we began our Worship time with Darryl McCollum, CLP, leading the children using Growing in God's Grace curriculum, during the service. A candle was "lit" before the story.

Once it was clear we were home for a while, meeting our children online via Zoom became the norm! Families received a Story Bible and monthly porch-drop deliveries of hands-on activities and supplemental materials. Then on Sunday mornings children and their leaders would gather for a Zoom call to pray, sing, listen to stories, share their crafts, and have fun together learning about the Bible. The children each had their own little candle to "light" at home, together.

We had to say goodbye to our loyal Nursery Coordinator Lynn Justice, who lovingly served our tiniest followers for four years. We extend a warm welcome to Amanda Ramirez, our new Nursery Coordinator.

Special thanks to those serving in Children's Ministries this year: Marilyn Wollenweber, chair; Rebecca Chase, staff; Ann Johnson; Josh Maitland, Elder; Jeremy Martin; Darryl McCollum, CLP; Nanci Powers; Carrie Smith; and Gaby Danska, Nursery Assistant.

Adults

Adult Spiritual growth has continued to thrive, even virtually during the pandemic. Small groups quickly pivoted online allowing the Men's Tuesday morning group, the Clayton small group, the Wednesday night group, Circle 4, Theology on Tap, and more to stay connected and keep learning. We've examined everything from books of the Bible and Christian classics like Dietrich Bonhoeffer's *Life Together* to films and podcasts together. The advent study *Mary Had a Baby* looking at African-American spirituals was a particular favorite! Spiritual Growth doesn't just happen on the campus of FPCC. This was never more apparent than 2020. We can be together apart; we can learn and grow online. From classes offered by the Presbytery and the national church to a mental health training cohosted with Clayton Valley Presbyterian Church, we had many opportunities to learn and grow together in 2020.

Special thanks to those serving in Adult Spiritual Growth this year: Judith Snider, chair; Matt Chapman; Rebecca Chase, CLP, staff; David Dowell; LaVerne Herren; Anna Belle Horgan; Lisa Justice, staff; Josh Maitland, elder; Darryl McCollum, CLP; Joanne Myers; DeVonn Powers, CLP, staff; Rev. Dr. Johanna McCune Wagner; Jim Whitfield; and Marilyn Wollenweber.

Music

FPCC has enjoyed the tremendous gifts of music's ability to lift our spirits and focus our worship. Despite unexpected challenges with social distancing and online worship in 2020, we have continued to provide inspirational music for the glory of God. Grateful Heart, our praise band, has taken on a larger role each week, not only leading more in Sunday morning worship, but also debuting informal Sunday evening services. Meanwhile, we started two choir quartets, and prepared a virtual choir anthem for Christmas. Lee Borden also delighted us with his piano preludes and anthem accompaniments throughout the year.

We said goodbye to our amazing accompanist Susan Soehner, as she headed East for retirement after 20 years of faithful service.

We are also grateful that the Organ was rebuilt in August and again thank the congregation for contributing to the 'Bellow for Bellows' Campaign that made it possible.

Thanks to those who served on the Worship and Music Committee in 2020: Ron Potts, chair; Jonathan Aanestad; Gary Beck; Lee Borden, elder; Beth Byrne; Andrew Cardiasmenos, staff; Charmaine Ferrera; Maren Stanczak; and Rev. Dr. Johanna Wagner.

And special thanks to Linda Fribley and Kimi Dowell for the beautiful floral arrangements.

Community:

Sharing Our Lives, Growing Together in Christ

2020 was a strange and challenging year for promoting fellowship, but our Connections Team got creative and found ways to bring fun and foster relationships all year long. We started strong in February with brunch at the annual meeting, then quickly transitioned into socially distanced and virtual events during shelter-in-place. Fellowship is hard when we are separated, but we keep each other in our hearts. God will continue to bless us until we can be together again.

Highlights:

- * Joyous piano cake send-off for Susan Soehner in March
- * A Zoom tea party in July with goodies, tea, and virtual breakout rooms
- * Scrumptious fall treats and pumpkin decoration deliveries in October
- * 39 Operation Christmas Child shoeboxes filled and delivered
- * An Advent kindness calendar promoting connection and acts of kindness
- * Parking Lot Carol Sing in December with glowing necklaces!

Thanks to those who served on the Connections Team this year: Ann Johnson, chair; Margaret Bachman; Rebecca Chase, staff; Joanne Myers; and Judith Snider; with special thanks to Ruth Stevenson, Outreach chair. Thanks to those who served on the Communications Team this year: Kristin Harvey, chair; Rebecca Chase, staff; Lisa Justice, staff; Darryl McCollum; DeVonn Powers; David Stearns; and Rev. Dr. Johanna McCune Wagner.

Personnel

The Personnel Team works with the Head of Staff to support and encourage our church employees. The team conducts recruitment and hiring, and oversees employee compensation, benefits, and compliance with state and federal employment regulations.

2020 Highlights

- In January, new Nursery Coordinator, Amanda Ramirez, joined Nursery Assistant Gaby Danska to fully staff the church nursery during Sunday mornings.
- Susan Soehner, our cherished Accompanist for the past 21 years, retired and moved to Myrtle Beach, South Carolina. We celebrated her time with FPCC at a reception after the March 15, Sunday worship service.
- Beginning mid-March, when Contra Costa and the other Bay Area counties issued a Shelter-in-Place Order, FPCC curtailed its in-person worship services in the Sanctuary and began on-line streaming its worship services on its YouTube channel on Sunday mornings. For safety, most staff began working from home, which continued for the remainder of 2020.
- The Rev. Dr. Keith Geckeler began serving as FPCC's Temporary Supply Pastor and Head of Staff in mid-December, while Pastor Johanna undergoes medical treatment. Our three Commissioned Lay Pastors and Pastor Keith will be preaching while Pastor Johanna is on medical leave. She is expected to return to work in April.

Thanks to those serving on the Personnel Team in 2020: Jon Myers, chair; DeVonn Powers, Session Elder Liaison; and Dennis Horgan; Staff Liaison: Rev. Dr. Johanna McCune Wagner, Head of staff.

Mission: The Great Commission

2020 by the numbers

\$198.52

raised by FPCC kids for...

601

bricks for Raise the Roof Academy

128+

meals served with El Puente, Concord Homeless Shelter, Under the Overpass Outreach, Shelter Inc., and Winter Nights

400

encouragement cards in Spanish and English sent to inmates at Juvenile Hall

\$34,254.37

given to 24+ local and global agencies

\$1,925

raised for our missionaries through the Christmas Gifts catalogue

3

Mount Diablo High School teachers' wish list items granted

6

families received Christmas gifts with Hope Solutions

\$1585

Christmas offering for Monument Crisis Center

2020 Highlights

We partnered with Clean Start Concord to host 2 laundromat events where the vulnerable could wash their clothes and bedding for free. We prayed for our Muslim-focused missionaries and agencies during Ramadan. In the Spring and Fall we initiated SHARE food collections, providing cans, dry food items, and gift cards to feed hungry families throughout the year. Plus, the Mission Sewing Workshop has several quilts in process.

Thanks to:

Those serving on the Mission team in 2020: Susan Koester, Chair; Rev. Dr. Johanna McCune Wagner, Pastor; David Dowell; Carlos Flores (starting March); Ann Johnson; Susan Lawson; Ruth Mejia (starting March); Margaret Bachman (starting February); and Maren Stanczak. The missionaries who visited us this year: Bill Shaw of Winter Nights, Elizabeth Prasad of Witnessing Ministries of Christ (India), and Tara Chase of Frontier Fellowship.

\$230

raised for She is Safe in the first-ever Pentecost offering

Stewardship

Managing the Gifts of God for the People of God

2020 was an unusual year. Starting in March, Finance projected to receive 80% of offering income and 60% of rental income. FPCC ended the year with 88% offering income and 72% rental income.

2021 Goals: For 2021, Session approved a small COVID budget rather than the full robust budget. When our congregation can worship again in the sanctuary, then Session will determine a revised budget at that time. A matter of concern and prayer is that due to smaller income, Session is projecting a deficit of \$75,077.



2020 at a glance...

Total resources: \$441,545
Total expenses: \$454,363
Deficit: (\$12,817)

2021 Stewardship highlights...

46 Total pledges
\$219,246 total pledged

Finance

Our investments provided \$23,502 in realized income (of which \$4,416 was allocated to Endowment and Trust Funds). Unrealized gains increased by \$14,681 during the year. As of December 31, 2020, we have total investments of \$910,218, including Endowment and Trust funds, an ownership interest in Pastor Johanna's residence, a Promissory Note and General Fund investments. The General Fund Equity (reserves) balance at the end of 2020 was \$343,024. We continue to provide Worship Facilities for six independent churches plus four non-profit charitable organizations. Their lease payments provide approximately 22% of our operating income.

Thanks to those serving on the Finance team: Susan Koester, Chair; Rev. Dr. Johanna McCune Wagner, Pastor; Lisa Gonzalez, staff; David Stearns, Treasurer; Team members: Vern Hance; Debra Goldenberg (January to September)

Property

As part of our mission goal to be a community hub, FPCC actively participates with several smaller churches and community organizations. Our partner churches include 3 Hispanic churches, a Korean church, an Indonesian church, a Tongan church, and Hills Vineyard. Community organizations include Community Bible Study, the Senior Activity Center, Humanity Way, Al Anon, Peace Creations, the Cancer Support Community, and Girl Scouts.

2020 Highlights:

- Planning for a safe return to our sanctuary after COVID
- Session approved contract with WattHub to install solar panels on the Fellowship Hall roof. We anticipate an estimated annual net savings of \$7,000 in year one, and increased savings as utility rates change. Estimated lifetime savings: \$800,000+
- Meeting with structural and geotechnical consultants to address the crack in the Fellowship Hall floor



Estimated Solar Panel Locations

Thanks to those serving on the Property Team in 2020: David Stearns, chair; Terry Jones; Jonathan Aanestad; Harold Lund, staff; and Jeremy Martin.

Thank You

Session

Class of 2020: Matt Chapman, Carlos Flores, Ruth Mejia, David Stearns

Class of 2021: Lee Borden, Jeremy Martin, DeVonn Powers, Ruth Stevenson

Class of 2022: Susan Koester, Josh Maitland

Deacons

Class of 2020: Bev McHale, Kaffy Cecil, Beth Byrne, Abby Ford, Wayne Matzen

Class of 2021: Terry Jones, Charmaine Ferrera, Don Horgan

Class of 2022: Carolyn Thornton, Trudy Meigs, Judith Snider, Harold Lund

Committee Chairs

Kristin Harvey, Ann Johnson, Jon Myers, Ron Potts, Judith Snider, Marilyn Wollenweber

In Memoriam

Catherine Longoria, Jacqueline Serena, Mary Grant, Ellen Hague, Joyce McCollum, Luella Beck, Carol Hance, Hank Hansen, Lois Morgan

**Statement of Financial Position
at Year End**

| | <u>2019</u> | <u>2020</u> |
|--|-------------------------|-------------------------|
| | \$ | \$ |
| Assets: | | |
| Cash | 119,287 | 119,550 |
| Accounts Receivable | 1,570 | 4,407 |
| Investments | 539,592 | 610,218 |
| Investments - Other (Pastor Housing) | 300,000 | 300,000 |
| Investments - Other (Pastor Loan) | 30,000 | 26,238 |
| Property, Equipment and Improvements (After Depreciation) | <u>1,095,366</u> | <u>1,057,639</u> |
| Total Assets | <u>2,085,815</u> | <u>2,118,051</u> |
| Liabilities: | | |
| Accounts Payable and Deferred Income | 2,828 | 5,229 |
| Notes Payable | - | 1,080 |
| Dedicated Funds Payable | <u>193,850</u> | <u>182,857</u> |
| Total Liabilities | <u>196,678</u> | <u>189,166</u> |
| Net Assets: | | |
| General Fund Equity | 343,180 | 405,323 |
| Unrealized Gains/Losses on Investments | 18,198 | 14,681 |
| Invested in Plant | 1,095,366 | 1,057,639 |
| Property Management Reserves | 3,000 | 9,000 |
| Beginnings & Beyond Reserves | 129,393 | 142,243 |
| Pastor's Housing Equity Share | <u>300,000</u> | <u>300,000</u> |
| Total Net Assets | <u>1,889,137</u> | <u>1,928,885</u> |
| Total Liabilities and Net Assets | <u>2,085,815</u> | <u>2,118,051</u> |

Statement of Activities
Comparison of 2020 vs 2021

| | 2020 Budget | | 2020 Actual | | 2021 Budget | |
|----------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| | \$ | % | \$ | % | \$ | % |
| Income: | | | | | | |
| Offerings | 380,700 | 73% | 335,935 | 76% | 301,000 | 78% |
| Property Rental & Facility Use | 134,786 | 26% | 97,012 | 22% | 81,732 | 21% |
| Other Misc. Income | 3,400 | 1% | 3,598 | 1% | 3,300 | 1% |
| Presbytery COVID-19 Grant | | | 5,000 | 1% | | |
| Total Income * | 518,886 | 100% | 441,545 | 100% | 386,032 | 100% |
| Expense: | | | | | | |
| People - Personnel Expenses | 376,325 | 68% | 319,380 | 70% | 342,095 | 74% |
| Property | 81,213 | 15% | 69,550 | 15% | 59,621 | 13% |
| General Administration** | 27,171 | 5% | 18,941 | 4% | 20,473 | 4% |
| Programs/Ministries: | | | | | | |
| Deacon | 150 | | 297 | | 340 | |
| Connections: | | | | | | |
| Congregational Care | 2,650 | | 519 | | 500 | |
| Outreach | 3,400 | | - | | 1,640 | |
| Communications | 3,719 | | 3,947 | | 2,270 | |
| Leadership Development | 1,600 | | 1,099 | | 100 | |
| Discipleship: | | | | | | |
| Adult | 3,500 | | 708 | | 300 | |
| Youth | 750 | | 37 | | - | |
| Children | 1,900 | | 408 | | - | |
| Nursery/Toddlers | 300 | | 33 | | 50 | |
| Worship & Music | 11,800 | | 5,189 | | 6,650 | |
| Total Programs/Ministries | 29,769 | 5% | 12,237 | 3% | 11,850 | 3% |
| Mission Programs | 38,070 | 7% | 34,254 | 8% | 27,070 | 6% |
| Total Expense | 552,548 | 100% | 454,363 | 100% | 461,109 | 100% |
| Net Income / (Loss) | (33,662) | | (12,817) | | (75,077) | |
| Percent of Total Income | -6.49% | | -2.9% | | -19.45% | |

* Income excludes investment earnings and \$51,615 Federal PPP Loan Grant.

** General Administration Includes office equipment lease and maintenance, printing, postage, telephone, office supplies, computer hardware and software, etc.

Information About FPCC's Real Estate Assets

We own the following property:

- 1 Main Campus, including the Sanctuary, Office Building, Fellowship Hall and Christian Education /Preschool Building;
- 2 Parking Lot across Colfax from the Sanctuary;
- 3 The Presbyterian Community Center (PCC), directly behind the Fellowship Hall, facing Grant Street. This building is currently leased to Vineyard Christian Fellowship according to a 5-year plus 5-year renewable lease.
- 4 The following other churches meet in FPCC facilities:
 - Casa de Dios Roco de Jacob (CDRJ)
 - Shiloh Centro Cristiano
 - Iglesia Bautista Pueblo de Dios
 - Free Wesleyan Church of Tonga
 - Concord City Blessing Church

Capital Expenditures

For the Twelve Months Ended December 31, 2020

Capital Project - 2020:

| | |
|--|----------|
| Bellows for Bellows - Organ Rebuilding Project | \$27,657 |
|--|----------|

Source of Funds

| | |
|-------------------------------------|----------|
| Bellow for Bellows Capital Campaign | \$16,648 |
| Other Organ Fund Reserves | \$10,680 |
| General Funds | \$329 |

Staff

In alphabetical order:

Andrew Cardiasmenos

Worship Director
andrew.cardiasmenos@gmail.com

Rebecca Chase, CLP

Director of Community Care
Commissioned Lay Pastor
rebeccac@fpccconcord.org

Gaby Danska

Nursery Assistant
gabbydanska.gd@gmail.com

Lisa Gonzalez

Financial and Human Resources Assistant
lisag@fpccconcord.org

Lisa Justice

Administrative Assistant
lisaj@fpccconcord.org

Harold Lund

Night Watchman, Maintenance Assistant
tootally7734@gmail.com

Darryl McCollum, CLP

Commissioned Lay Pastor
mac1mac@pacbell.net

Evelyn McCollum

AV Technician
emccollum2016@gmail.com

Amanda Ramirez

Nursery Coordinator
amanda11680@hotmail.com

Robin Stearns

Director of Beginnings & Beyond Montessori Preschool
robin@fpccconcord.org

Rev. Dr. Johanna McCune Wagner

Senior Pastor
pastorjohanna@fpccconcord.org

Marilyn Wollenweber & Jim Whitfield

Staff Volunteers
mwollenweber126@gmail.com
jimwhitfield64@gmail.com

First Presbyterian Church of Concord

1965 Colfax Street
Concord, CA 94520

Office: (925) 676-7177

Fax: (925) 825-3357

Preschool: (925) 676-6244

Adult Activity: (510) 512-4032

Police Non-Emergency:
(925) 671-3333 or (925) 671-3220

Police Field Office:
(925) 671-3322

FPCC@fpccconcord.org

www.fpccconcord.org