First Presbyterian Church Concord ~ 2021 Budget

Our Ministries

COVID-19 has called churches like ours into new ways of doing ministry and a reinvigorated sense of the importance of being focused on service and mission. Join us in 2021 as we seek to keep God at the center of our lives through continuing to innovate as a worshipping, gathering, serving people.

Education & Fellowship

From Kids Zoom meetings on Sunday mornings to adult educational opportunities throughout the week, FPCC strives to empower everyone to love God with our whole minds, as well as our hearts, souls and strength. Our goals for 2021 include:

- Developing robust plans for additional Adult Educational opportunities focused on increasing congregants' resilience and empowering them to serve the larger community more effectively.
- Creating new and energetic Children and Youth outreach events and educational programs to help Children and Youth respond to the opportunities and challenges they face in the contemporary context.
- Proactively recruiting and training new Small Group leaders to connect our church family to each other in a more intimate and nurturing way.
- Enhancing and growing our Small Group ministry with new strategic and intentional outreach methods so that every member and friend is invited to be part of a Small Group.



2021 By the Numbers

- Worship & Music \$175,367, 36-38%
- Missions & Outreach \$124,600, 26-27%
- Pastoral Care \$110,758, 24%
- Education \$60,000, 13%

Total 2021 Budget: \$461,492

Love God,

Love People,

...Serve

Worship & Music

2020 has seen us grow our weekly worship and music program from a single Sunday service to multiple online Morning Prayer services, two online worship opportunities on Sundays, the new Courtyard Services and weekly Worship CD/DVD deliveries for those who are not online. 2021's goals will include experimenting with:

- Ways to enable our young families to gather as a cohort to worship and fellowship together.
- Sermon series and liturgy that speak to the particular stresses and strains of the time in which we live.
- Virtual choir events to enhance our experience of online worship.



FPCC-sponsored missionaries Nathanael and Darla Gregoriev of Wycliffe Bible Translators in Cameroon.

Pastoral Care

Pastoral Care has been a vital part of the church's ministry in 2020 as we worked to connect our congregation to the church and one another during a time of widespread loneliness, isolation and, for our young families especially, greatly increased caregiving responsibilities. 2021 will see us focused on providing:

- Leadership, training and new tools for our Deacon Ministries to support their efforts to care for and connect our members and friends.
- Leadership and new program launches for prayer and healing ministries designed to build up congregants' "strength for the journey."
- Programs to address the particular griefs and needs people are encountering during a new normal that has utterly changed the way people experience serious illness and the loss of loved ones.



Missions & Outreach

The mission and outreach work of churches such as our own will be essential to the wellbeing of many in both the local and global context in 2021. For this reason, we have set the following goals for the coming year:

- To continue to support international mission partners such as Wycliffe Bible Translators, Raise the Roof Academy, She is Safe, and many more.
- To explore additional ways that we can partner with local nonprofits such as Humanity Way, El Puente, and Monument Crisis Center, to meet the needs of our neighbors who have been negatively impacted by COVID-19.
- To examine the possibility of expanding our reach as a community hub by enabling a non-profit to run an after-hours clinic on campus to provide medication management services to low and middle income people struggling with mental health issues.
- Increase congregational participation in service opportunities by 5%; i.e. sponsoring a child or a missionary, participating in service opportunities, community engagement, praying for missionaries, joining a church ministry team, etc.
- Utilize our base of educators and engineers that attend FPCC to engage the community further by partnering with Mt. Diablo High School to offer tutoring in Reading, Math, Science, and English. MDHS is within walking distance and is an underperforming school.

