

First Presbyterian Church of Concord

2019 Annual Report



Letter from the Pastor



Our annual report helps us reflect on our successes and struggles of the past year, and consider where God might be leading us in the year to come.

2019 has been a time of great growth and change for FPCC. The PNC successfully completed its work, and I was delighted to begin serving as your pastor in September. We also have new faces in the nursery, in the front office, and joining us in worship each weekend. FPCC has seen 137 new first-time visitors this year, more than double from 2018. And with the beginning of our Saturday night service, The Gathering, we can expect that number to keep growing.

Our on-site Preschool, Beginnings and Beyond, welcomes 39 families to our campus each day under the skillful guidance of Director Robin Stearns. Last summer our 3-day children's program, Camp Agape, introduced 17 children to loving friendships found in the Bible.

We also offered Alpha classes last summer in both English and Spanish, and our campus has played host to events sponsored by community partners such as the Faith Alliance for a Moral Economy and the League of Women Voters.

Various adult education groups have explored books such as Howard Thurman's "Jesus and the Disinherited" and Dietrich Bonhoeffer's "Life Together." Our Worship Director, Andrew Cardiasmenos, has brought us stellar Spring and Christmas concerts, in addition to excellent worship experiences each week. I could go on and on and on.

As we look forward to 2020, we seek new ways of living out our mission:

To love God more fully through worship and deeper personal relationships with God.

To love people more completely, meeting them where they are and inviting them into encounters with Christ.

To serve more passionately with open and generous hearts and minds.

From the people who brew coffee and take out the trash to those who organize events and teach us and our children, may this report reflect our gratitude for all the hard work and amazing talent that each of you has lovingly given to FPCC in 2019. And may we join together in thanking God for hope and guidance going forward.

Sundays at FPCC



**On Sundays we come together for worship, fellowship,
and spiritual growth through education.**

2019 by the numbers:

137 first-time visitors
36 attended multiple times
6 are regular attenders
8 became members
250% increase in first-time visitors over 2018

Children

2019 saw the return of our youth ministry on Sunday mornings—The Crew, meeting twice monthly in a freshly painted room under the leadership of Ann Johnson and Jeremy Martin. Our nursery is thriving with new staff and a host of regular littles. Older children continue to enjoy the Children's Message during the worship service and Children's Worship.

Special thanks to those serving in children's ministries this year: Kaffy Cecil, Gaby Danska, Carlos Flores, Sheila Frey, Frank Fribley, Phyllis Graser, Debbie Hansen, Kristin Harvey, LaVerne Herren, Ann Johnson, Terry Jones, Lynn Justice, Chantal Lund, Jeremy Martin, Darryl McCollum, Bev McHale, Pam Potts, Drew Rogers, Michael Rogers, Carrie Smith, David Stearns, Diana Stearns, Jim Whitfield, Marilyn Wollenweber, and Clayton Worsdell.

Adults

From coffee hour fellowship to Adult Sunday School classes, 2019 provided many opportunities to learn and engage with each other. Beth Byrne reminded us of the beauty of old hymns while revealing their history. Andrew Cardiasmenos gave us a behind-the-scenes look at how worship services are prepared. And Eric Harvey has refreshed and expanded our understanding of the book of Genesis.

Special thanks to those serving in adult spiritual growth this year: Beth Byrne, Andrew Cardiasmenos, Matt Chapman, Rebecca Chase, Eric Harvey, LaVerne Herren, Susan Koester, Catherine Longoria, Darryl McCollum, Judith Snider, and David Stearns.



Music

FPCC has enjoyed the tremendous gifts of music's ability to lift our spirits and focus our worship. The choir, The Flock, FPCC Praise Band, and many guest musicians have delighted us with a wide range of traditional and creative worship experiences. At the end of 2019 we launched the Bellow for Bellows campaign to repair our beloved aging organ so we can continue this musical excellence for years to come.

Thanks to those serving on the Worship and Music team this year: Rev. Dr. Johanna McCune Wagner, Andrew Cardiasmenos, Lee Borden, Ron Potts, Beth Byrne, Maren Stanczak - Mission Liaison, Gary Beck, Charmaine Ferrera, Jonathan Aanestad.

And special thanks to Linda Fribley and Kimi Dowell for the beautiful floral arrangements.

Community: Sharing Our Lives, Growing Together in Christ

Fellowship flourished at FPCC in 2019 with social events organized by the Merry Mac's, and vibrant small groups including First Friday, the Clayton Small Group, Circle 4, Tuesday Morning Men's Breakfast group, and more. Wednesdays have become a mid-week highlight with study groups meeting at the church in the afternoon and evening, and out in the community with Theology on Tap. Tuesday mornings bustle with activity as we welcome the Concord Adult Activities group who host Tai Chi classes, monthly sing-a-longs with our own Beth Byrne, crafts, lunches, festive holiday events, and more. The All-Churches BBQ in August gave us an opportunity to fellowship with the 6 other congregations that share our campus. The Parish Luncheon in May co-hosted by the Deacons and the Connections team, brought the whole congregation together for a lovely afternoon.

Highlights:

- Weekly email blasts keep us informed and connected
- Our brand new podcast, 1stCast, has 6 episodes live so far with a range of guests and topics that bring listeners into a conversational experience with our community
- This fall we published a new pictorial directory
- Pancake breakfasts during Lent and Advent, plus Easter brunch
- Prayer walks
- Welcome packets for new visitors
- Receptions for the Spring and Christmas concerts and Pastor Johanna's Installation service
- Pastor lunches to help our whole congregation get to know our new pastor

Thanks to those serving on the Communications team this year: Kristin Harvey, Lisa Justice, Rebecca Chase, Rev. Dr. Johanna McCune Wagner, David Stearns, Darryl McCollum, DeVonn Powers; to those who participated in outreach ministries: Carol Hance, Rebecca Chase, Darryl McCollum, Ed Stevenson, Judith Snider, Lee Borden, Ruth Mejia, Carlos Flores, Kristin Harvey, Susan Stanley, Beth Byrne, Jim Whitfield, and Matt Chapman; to those who served on the Connections team: Rebecca Chase, Ann Johnson, Joanne Myers, Ruth Mejia, Judith Snider, and Ruth Stevenson; and special thanks to Rebecca Chase, Jim Allardice, DeVonn Powers, and Wayne Matzen who provided training and support for the deacons.

Personnel

FPCC ended 2019 fully staffed, including our wonderful new full-time senior pastor, Rev. Dr. Johanna McCune Wagner. With dynamic, visionary leadership and dedicated staff with a wide range of skills, we look forward to living into FPCC's mission of loving God, loving people, and serving in 2020.

2019 Highlights:

- In March, Lisa Justice began as FPCC's new Administrative Assistant.
- Gabriella Danska, our new Nursery Assistant, started work in September.

Goals for 2020:

Personnel has begun working with Director of Music and Worship, Andrew Cardiasmenos, to recruit a replacement for our Accompanist, Susan Soehner, who plans to retire in the first quarter of 2020.

Thanks to those serving on the Personnel Team in 2019: Jon Myers, chair; DeVonn Powers, Session Elder Liaison; and Dennis Horgan; Staff Liaisons: Commissioned Lay Pastor Darryl McCollum (January – February), Bridge Pastor Keith Geckeler, Head of Staff (March – August), Rev. Dr. Johanna McCune Wagner, Head of Staff (September – December).

Mission: The Great Commission

2019 by the numbers

13

quilts made for Bay Area Rescue Mission

40

breakfasts for 40 High School students and sponsors of El Puente

8

meals served at Concord Adult Homeless Shelter and SHELTER, Inc. in Martinez

13

individuals donated food or assisted when we co-hosted Winter Nights

17

children from Contra Costa Interfaith Housing received Christmas gifts

11

welcome bags for DVC's InterVarsity Fall Conference's participants

\$1,689

Christmas offering for Witnessing Ministries of Christ students' sweaters

\$37,861

2019 highlights

Robin Stearns with 36 other men and women hosted the #RhinoKidsCamp for over 1000 students, conducted a community medical clinic, built shelves and painted classrooms, conducted training and teaching sessions, provided GiftAGallon bags to all 1,180 children and prepared Forever Family home for its grand opening at Raise the Roof Academy in Uganda.

Mission Alternative Christmas Gifts' Catalog provided missionaries gifts such as flashlights, software tools, school supplies, and more.

Bay Area Rescue Christmas Toy Barrels.

given to 24+ local and global organizations

Easter offering for Rev. Julius Van Hook's ministry of tattoo removal, youth/teen Bibles and his youth work in the Juvenile Hall and Byron Ranch facilities

Thanks to

Those serving on the Mission Team in 2019: Susan Koester, Chair; David Dowell, Ann Johnson, Susan Lawson, and Maren Stanczak. The Mission Quilters: Valerie Gardner, Mary Shipley, Linda Fribley, Pat Olsson, Margaret Bachman, and Carrie Smith. The missionaries who visited us this year: Julie Hamiter of InterVarsity (DVC), Christy Reiners of In His Steps (Palestine), Caroline Kurtz of Frontier Fellowship (Ethiopia), Darla and Nathanael Gregoriev of Wycliffe (Cameroon), and our own Robin Stearns who traveled to Raise the Roof Academy (Uganda).

\$2,173

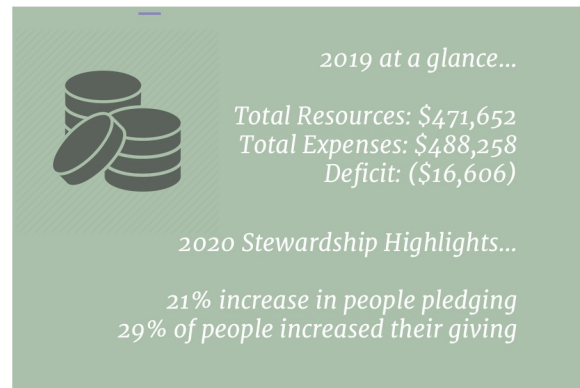
Stewardship

Managing the Gifts of God for the People of God

2019 was a good year financially for FPCC. We finished it with a \$16,606 operating deficit (expenses in excess of income) rather than the budgeted deficit of \$71,417.04.

2020 Goals: Our 2020 budget expenses will be higher than in 2019. Thus, we face a 2020 budgeted deficit of \$33,661.60. Additional measures will be considered by Session in the coming months to increase income and/or reduce expenditures. We have a significant financial challenge in 2020, and we ask for your prayers that the 2020 goals can be achieved.

Thanks to those serving on the Finance Team in 2019: Vern Hance, Chair; Keith Geckeler, Bridge Pastor, (April to September); Rev. Dr. Johanna McCune Wagner, Pastor (From September); Lisa Gonzalez, Staff; Team members: David Stearns, Treasurer; Susan Koester; Debra Goldenberg.



Finance

Our investments provided \$48,283.68 in realized income (of which \$10,722 was allocated to Endowment and Trust Funds). Unrealized gains increased by \$14,328.08 during the year. As of December 31, 2019, we have total investments of \$869,592.28. The General Fund Equity (reserves) balance at the end of 2019 is \$343,180.

We have continued to provide Worship Facilities for six independent churches plus three Non-Profit Charitable organizations, whose lease payments provide approximately 29% of our operating income.

Property

As part of our mission goal to be a community hub, FPCC actively participates with several smaller churches and community organizations. Our partner churches include 3 Hispanic churches, an Indonesian church, a Tongan church, and Hills Vineyard. Community organizations include Community Bible Study, the Senior Activity Center, Humanity Way, Al Anon, Peace Creations, and Girl Scouts.

2019 Highlights:

- Sealing and re-striping the parking lot
- Cleaning out and painting the pastor's office in preparation for Pastor Johanna's arrival
- Replacing fluorescent lights with energy-efficient LEDs
- Replacing some of the outside security lights with LEDs

2020 Goal: We are investigating installing solar panels.

Thanks to those serving on the Facilities Team in 2019: David Stearns, Chair, Terry Jones, Jonathan Aanestad, Harold Lund, and special thanks to Jeremy Martin for finding ways to reduce our energy consumption.

Thank You

Session

Class of 2019 Vern Hance, Susan Koester; Class of 2020 Matt Chapman, David Stearns, Carlos Flores, Ruth Mejia; Class of 2021 Lee Borden, Jeremy Martin, DeVonn Powers, Ruth Stevenson

Deacons

Class of 2019 Diane Nickerson, Carrie Smith, Diana Stearns, Carol Hance; Class of 2020 Beth Byrne, Kaffy Cecil, Bev McHale; Class of 2021 Terry Jones, Abby Ford, Charmaine Ferrera, Don Horgan; Deacon Advisor: Wayne Matzen

Committee Chairs

Kristin Harvey, Communications; Ann Johnson, Congregational Care; Jon Myers, Personnel; Ron Potts, Worship and Music; Marilyn Wollenweber, Children's Ministries

In Memoriam

Chancey Henneman, Ann Keirns, Alice Irving, Rhoda McDaniels, Margaret Floyd, and Larry Cruzen

Statement of Activities

Comparison of 2019 vs 2020

| | 2019 Budget | | 2019 Actual | | 2020 Budget | |
|----------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Income: | \$ | % | \$ | % | \$ | % |
| Offerings | 380,850 | 73% | 329,942 | 70% | 380,700 | 73% |
| Other Misc. Income | 5,100 | 1% | 5,188 | 1% | 3,400 | 1% |
| Property Rental & Facility Use | 132,645 | 26% | 136,522 | 29% | 134,786 | 26% |
| Total Income | 518,595 | 100% | 471,652 | 100% | 518,886 | 100% |
| Expense: | | | | | | |
| People: | | | | | | |
| Total Personnel Expenses | 371,315 | 63% | 289,967 | 59% | 376,325 | 68% |
| Session: | | | | | | |
| Total Session Expenses | 36,200 | 6% | 32,547 | 7% | - | 0% |
| Property: | | | | | | |
| Total Property | 65,500 | 11% | 59,930 | 12% | 60,000 | 11% |
| General Administration* | 49,247 | 8% | 49,000 | 10% | 48,384 | 9% |
| Programs/Ministries: | | | | | | |
| Connections: | | | | | | |
| Congregational Care | 3,100 | | 1,924 | | 2,800 | |
| Outreach | 4,275 | | 2,197 | | 3,400 | |
| Communications | 4,840 | | 1,730 | | 3,719 | |
| Leadership Development | 1,700 | | 927 | | 1,600 | |
| Discipleship | | | | | | |
| Adult | 3,250 | | 262 | | 3,500 | |
| Youth | 750 | | - | | 750 | |
| Children | 2,100 | | 705 | | 1,900 | |
| Nursery/Toddlers | - | | - | | 300 | |
| Worship & Music | 9,650 | | 11,208 | | 11,800 | |
| Total Programs/Ministries | 29,665 | 5% | 18,953 | 4% | 29,769 | 5% |
| Mission Program | 38,085 | 6% | 37,861 | 8% | 38,070 | 7% |
| Total Expense | 590,012 | 100% | 488,258 | 100% | 552,548 | 100% |
| Net Income / (Loss) | (71,417) | | (16,606) | | (33,662) | |
| Percent of Total Income | -13.77% | | -3.5% | | -6.49% | |

* Includes office equipment lease and maintenance, printing, postage, telephone, office supplies, computer hardware and software, etc.

Statement of Financial Position at Year End

| | <u>2018</u> | <u>2019</u> |
|--|--------------------------------|--------------------------------|
| <i>Assets:</i> | \$ | \$ |
| Cash | 142,979 | 119,287 |
| Accounts Receivable | - | 1,570 |
| Investments | 749,302 | 539,592 |
| Investments - Other (Pastor Housing) | | 300,000 |
| Investments - Other (Pastor Loan) | | 30,000 |
| Property, Equipment and Improvements | <u>1,160,391</u> | <u>1,095,366</u> |
| (After Depreciation) | | |
| <i>Total Assets</i> | <u><u>2,052,672</u></u> | <u><u>2,085,815</u></u> |
| <i>Liabilities:</i> | | |
| Accounts Payable and Deferred Income | 4,331 | 2,828 |
| Notes Payable | - | - |
| Dedicated Funds Payable | <u>392,967</u> | <u>193,850</u> |
| <i>Total Liabilities</i> | <u><u>397,298</u></u> | <u><u>196,678</u></u> |
| <i>Net Assets:</i> | | |
| General Fund Equity | 322,224 | 343,180 |
| Unrealized Gains/Losses on Investments | 3,867 | 18,198 |
| Invested in Plant | 1,160,646 | 1,095,366 |
| Property Sale Gain Reserve | 81,681 | - |
| Property Management Reserves | - | 3,000 |
| Beginnings & Beyond Reserves | 86,955 | 129,392 |
| Pastor's Housing Equity Share | - | 300,000 |
| <i>Total Net Assets</i> | <u><u>1,655,373</u></u> | <u><u>1,889,137</u></u> |
| <i>Total Liabilities and Net Assets</i> | <u><u>2,052,672</u></u> | <u><u>2,085,815</u></u> |