

2018 Annual Report

First Presbyterian Church of Concord

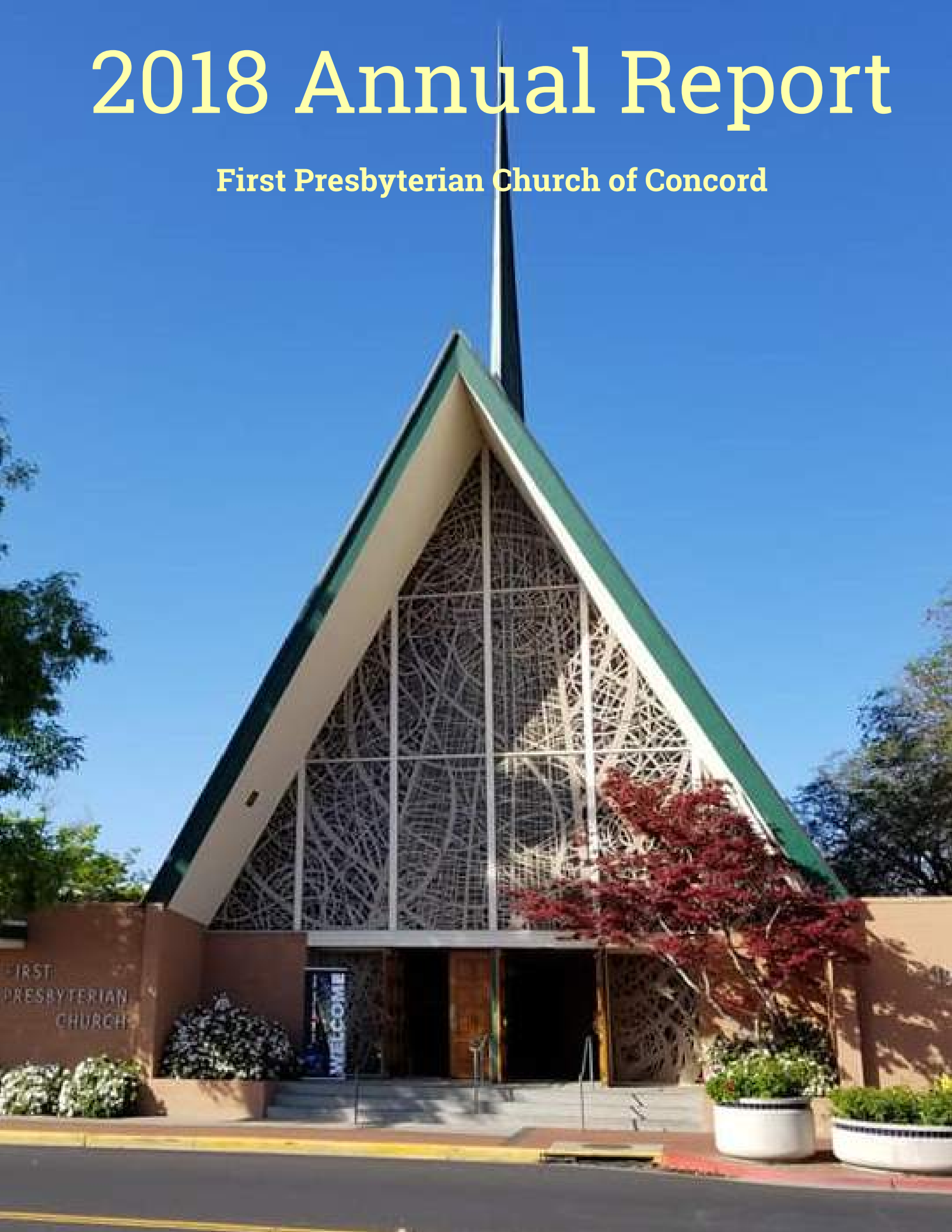


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First Presbyterian Church of Concord

Mission

Love God, Love People...Serve

Vision

As a community hub, connect with the needs of people, joyfully sharing Jesus and serving where God calls.

Values

- Guided by Scripture and prayer, we are a welcoming place where people, service, and God's love meet.
- Focused on hospitality, inclusiveness, and spiritual gifts, we worship God with delight.
- Unified in Christ, we are led by the Holy Spirit to invite, engage, and share God's Truth with each other, our community and the world.



PASTOR'S REPORT

by Darryl McCollum, CLP



God is blessing our corner of His Kingdom, and the evidence is all around us. 2018 opened with great expectation that a new permanent called pastor would join us and yet, through God's timing, that didn't occur. What did happen is a precedence-setting end of year where lay leadership from the Deacon's, Elders, Lay Pastors, and Staff has proven that a lay-led model can thrive in the PCUSA.

During the first eight months under Pastor Toby Nelson's leadership and the last four with an amazingly dedicated and talented corps of lay leaders, you will see in this annual report, the many ministry team highlights that drive our mission to "Love God., Love People, and Serve."

Our goal of being a community hub is truly becoming a reality. The most poignant evidence is the timing of this meeting. We had to reschedule because the original date conflicted with the Girl Scout troop that meets here some Sunday afternoons. We've hosted non-partisan policy meetings, Community Bible

Study, Seniors Groups, Faith Alliance for a Moral Economy, Al-Anon, anger management, the Coast Guard Auxiliary, six other churches, Praise in the Park, weddings, memorials, and the Red Cross as an emergency shelter. FPCC, our corner of God's kingdom is making a difference in the lives of many.

2018 marked the year that our services began live-streaming to the world via Facebook. The World Communion Service was attended by four churches and viewed over 800 times. Facebook is a ministry that I see growing through 2019 and beyond. I do encourage all of you to move forward and to the center as much as you are comfortable. This little sacrifice by you makes the church appear, until it truly is, fuller. Those days are coming, why do I believe this? This family has reinvigorated the type of ministry to which God calls each of us by executing on our mission statement.

A huge blessing to our family this past year welcoming into a covenant relationship 17 people. These new family members have dedicated themselves to support this corner of God's kingdom, to participate in the life, and worship of the congregation. Our commitment to welcoming everyone will continue, by offering Come and See classes quarterly in 2019. I hope to see many of you and all of our new visitors at one of these classes.

Speaking of 2019, I see this as a year of growing ministry. All our ministry teams are seeking your input, dedication, and assistance to thrive. We have so many opportunities to make a difference in our world, but none can happen without active participation. If you have never served on a ministry team or it has been awhile since you have, 2019 is the year that you can make a difference. If you are a child of God, you qualify to serve on a ministry team. Congregational Care, Outreach, Worship and Music, Spiritual Development, Personnel, Finance, Property Management, Communications, Choir, Praise Band, Children's and Youth Ministry, Missions, Prayer Teams, and other opportunities to serve are available. Don't be surprised if a member of a ministry team personally invites you to join

them in service. I hope you will pray on it and say yes! Even If you can only commit to ad hoc events due to time constraints, visit with Jim Whitfield or Marilyn Wollenweber who manage the HUB, (Hands Unifying the Body).

I've said it before that this church has had its glory days, but believe me when I say, "There are glorious days ahead". When we give into God's plan and follow his commands, GOD SIZED things happen. I want us to celebrate the successes we have had in 2018 but prepare ourselves for an unimaginable 2019 where God is in charge, we are doing His will, and this corner for God at Salvio and Colfax, makes Jesus even more famous and advances the Kingdom in Concord and beyond.

Blessings, Darryl



Membership Changes in 2018

Active members as of 1/1/2018	170
Additions during the year	
- Letter of Transfer (in)	2
- Profession/Reaffirmation of faith	15
	+ 17
Losses during the year	
- Letter of Transfer (out)	2
- Deaths (see last page)	10
- Other	7
	- 19
Active members as of 12/31/2018	168

WORSHIP AND MUSIC

by Elder Ron Potts

Worship and Music Director:
Andrew Cardiasmenos



Team Members: Jonathan Aanestad, Gary Beck (Usher Liaison), Beth Byrne (Deacon Liaison), Charmaine Ferrera, Ann Keirns (Elder & Staff Liaison), Maren Stanczak (Mission Liaison)

It was another great year at FPCC. Following is a recap of some of the highlights.

The first order of business in January for the W & M Committee was to approve the purchase of 2 Lifepack Express Defibrillators; They were installed in the Sanctuary and the Fellowship Hall.

On February 13 the Presbytery held their meeting at the Lafayette Orinda Presbyterian Church. They gave Ann Keirns approval to become a Commissioned Lay Leader (CLP). This was a real benefit for FPCC in 2018, as Darryl McCollum, also a CLP, and Ann

Pastor. This helped prepare FPCC for Pastor Toby's departure later in the year by filling in at the pulpit, as well as serving Communion. In addition, Darryl, as a CLP, was also able to moderate our Session meetings as we continue to be an Elder led Church while the Pastor Nominating Committee (PNC) continues it's search for a permanent Pastor.

In March we welcomed back our incredible pianist, Susan Sohner, after she recovered from her shoulder injury. Beth Byrne and Lee Borden did a beautiful job stepping in on piano and organ during Susan's recovery.

Soon after Easter, a new sound system was installed in the Sanctuary. The hearing aid loop was rerouted so it did not interfere with electric instruments on the stage. With this upgrade we solved the feedback problems, and are now able to stream our worship services and concerts on Facebook. This allows anyone with Facebook access to watch and worship with us.

Beth got the children's choir back together to sing during service on June 24. It was a real treat for all of us.

The Choir started their summer break on June 17. In their place Andrew started a casual summer choir on July 22. The goal was to give anyone interested the chance to sing with a very informal group during worship service, and encourage members to join our wonderful Sanctuary Choir when they returned from summer break.

The choir held their annual party on August 2 and prepared to come back early, August 5, from summer break to sing at Pastor Toby's last Sunday service with us. The congregation honored Pastor Toby and his wife Judy with a reception following the service. It was also Toby and Judy's 50th wedding anniversary! We wished them well as they returned to their home in Nevada City.

The fifth annual Praise in the Park (PITP) was held on Saturday September 15 at Todos Santos Plaza. The Flock Praise Band joined forces with our 1001 New Worshipping Community Hispanic Church that meets at FPCC, Casa de Dios Roca de Jacob (CDRJ). A new combined band was formed, and they

Worship and Music (Continued)

called themselves Corner 4 God. The twelve-piece band combined their talents to play a 40-minute set sharing each other's music. They joined a dozen local Christian Artists and Worship Teams, as well as many non-profit organizations that had booths set up. The headliner was Micah Tyler, and the event drew several thousand people. FPCC also displayed a prototype of a tiny house that could be used to help the homeless population in Concord. Our own Darryl McCollum started PITP in 2014 and continues as their president. This event continues to be a real blessing for the Diablo Valley.

World Communion Sunday was October 7. Andrew invited Manny Ramos of the Iglesia Bautista Pueblo de Dios church to help plan the service. It was an inspiring service that included participation from the Pastors and music groups from FPCC and the Spanish-speaking Churches that share our campus.

On December 9th Andrew presented a wonderful Christmas Concert that honored Dawn Chiappino with a free-will offering to the Dawn Chiappino concert fund. This dedicated account helps defer expenses for special musical events. Dawn played the pipe organ at FPCC for 54 years. Andrew invited several guest artists to perform with our Sanctuary Choir—Jeff Albright, (Tenor and Trumpet), Cheryl Albright (Flute), Jessica McKenzie, (Soprano) and James Hogan (Tenor). It was a very special night.

And finally, as always, we would like to give a very special thank you to Linda Fribley and Kimi Dowell for continuing to provide beautiful flower arrangements that enhance the Sanctuary when requested by the congregation to honor loved ones or celebrate milestones in their lives.

We look forward to another great year of worship and music and thank all those who support our Worship Team.



MISSIONS—GREAT COMMISSION

by Elder Susan Koester

Ministry Team :Susan Koester, Chair; Rev. Toby Nelson, Pastor (through August); Team Members: David Dowell, Ann Johnson, Susan Lawson, and Maren Stanczak

The Missions Goal for 2018 was to continue to encourage involvement of church members in mission through:

- ✦ Developing easy access for the congregation to know about all our supported mission partners and agencies, and
- ✦ Increasing the number of members involved in Mission opportunities.

Missionaries and Agencies Supported: FPCC gave \$36,363.44 out of a total funding of \$36,610 from Congregational giving to 24+ budgeted missionaries or agencies, both local and global.

The following supported missionaries or missionary agencies visited the church in 2018: Sunday School Mission speakers: Bob and Jan Blincoe of Frontiers, Dan Johanson of Badjao Bridge, Mark Harris of Medical Benevolence Foundation, and Julie Hamiter of InterVarsity Christian Fellowship. In addition, Robin Stearns and Esther Chin shared about their trip to Raise the Roof Academy in Bwasandeku, Uganda.

Fund Raising: In addition to budgeted support, the following special funds were raised:

- ✦ Easter Offering of \$1,744 was raised for Caroline Kurtz, MaDeCo, to purchase solar panels for small medical clinics in Ethiopia.
- ✦ Christmas Offering of \$1,488 went to Medical Benevolence Foundation's Darbonne Maternal and Child Health Clinic in Haiti in giving women access to skilled birth attendants and providing vaccines & well-baby visits. This will substantially reduce maternal, infant and child mortality rates.
- ✦ Raise the Roof Academy Mission Team's rummage sale fundraiser raised \$837.30.
- ✦ In support of the devastating Camp Fire, \$75 was sent to Presbyterian Disaster Assistance, along with \$75 for Florence Hurricane. Presbyterian Disaster Assistance works with churches in areas affected by disasters to get help where it will do the most good.

Ways of Serving:

- ✦ Due to Contra Costa County's new Food Preparation mandatory guidelines, and time that it took for the county to define the new regulations, we were no longer able to prepare home-cooked meals, but rather had to provide kitchen-certified food from other sources. Three times out of the four "fifth Saturday of the month", meals were served to about 100 individuals at County Homeless Shelter. Our attendance was especially high on the two times that we served Kentucky Fried Chicken! It was wonderful to be able to cook a home-cooked Christmas-like meal from our newly certified kitchen on December 29th. We also provided evening meal at SHELTER, Inc's Martinez Mt. View Emergency Family Shelter in December, as well as provided two El Puente meals, once a semester, for twenty hungry high-schoolers each time. We are grateful for the donations that defrayed the unplanned higher costs of restaurant's kitchen-certified food as well as our faithful servers that gave their time.

Missions—Continued

- ✦ FPCC initiated SHARE Food collections in April and all summer (something new for this year). Our cans and dry food items helped SHARE to provide food for hungry families throughout the year.
- ✦ Winter Nights' Parking Lot, a program where people have a safe environment to sleep in their cars, received granola and breakfast bars from FPCC.
- ✦ Also in April, 23 people participated in Community Service Day which included Church Campus Beautification and building Gift-A-Gallon bags.
- ✦ In May, fourteen individuals who donated food or money and/or spent time on-site at St. Andrews Presbyterian during our co-hosting time over the weekend. Twenty-five homeless family members appreciated the meals.
- ✦ Prayed for our Muslim-focused missionaries and mission agencies during Ramadan.
- ✦ Using prayer cards, the Congregation had the opportunity to pray for one of our missionary/mission agencies during worship service out-loud.
- ✦ People participated in the third-Saturday of the month's prayer walks around the church.
- ✦ Raise-the-Roof Academy (RTRA)—Robin Stearns, Esther Chin and others from the 36-members RTRA team taught VBS each day in Uganda to over 1,000 children and provided 1,247 Gift-A-Gallon hygiene care and fun item bags so that every child in school would know that someone from far-away loved them. Team members built fifteen teachers' desks and saw 1,808 medical/dental/optical patients during the 10-days they were there.
- ✦ At one of the homeless dinners, a homeless woman mentioned that there were no Bibles in the shelter's library and would FPCC be able to bring some Bibles for them to read? Six Bibles (two children, two teen and two adults) went to Mt. View Emergency Family Shelter and thirteen Bibles went to County Homeless Shelter. All Bibles had book plates of "A Gift from God to You" on the inside cover page. Both shelters enjoyed their new Bibles. After the first delivery, at the shelters' requests, an additional 40 more Bibles were ordered at the end of the year to be delivered in the new year for a total of 59 Bibles!
- ✦ Church members donated Christmas gifts for five families, including thirteen children, from Interfaith Housing.
- ✦ Barrels provided by Bay Area Rescue Mission were placed around the church in December to collect toys from the community, as well as from church members.
- ✦ Every missionary that participated in the inaugural Alternative Gifts Catalog was able to either purchase their item(s) or was close to it. Sample items included flashlights, SIM cards, software tools, school supplies, camp scholarships, and many other things.
- ✦ Mission Sewing Workshop, co-chair by both Carrie Smith and Valerie Gardner, created 19 quilts for Bay Area Rescue Mission. There are four faithful members on this team with an occasional drop-in helper. All supplies are donated.

As servants, FPCC is called to minister to all. "God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work." (2 Corinthians 9:8). The Mission Team wishes to thank all those who have donated money, food, time, talent and prayers to the various activities listed above. There is not space to recognize everyone by name, but please know that your efforts are appreciated. We couldn't do nearly as much for our mission partners and agencies without your support.

CHILDREN AND YOUTH

by Elder Marilyn Wollenweber

Proverbs 22:6: "Train a child in the way he should go and when he is old, he will not turn from it."

Ministry Team: Marilyn Wollenweber, Chair;; Rebecca Chase, Staff Committee Members: Lynn Justice, Carrie Smith, and Robin Stearns ; Children's Worship: Leaders: Beth Byrne, Hilda Rodriguez, Carrie Smith, Diana Stearns, Marilyn Wollenweber; Assistants: Marie Asistin, Abby Ford, Sheila Frey, Ann Johnson, and Diane Nickerson; Youth: Leaders: Ann Johnson and Jeremy Martin; Assistants: Andre Foster, Meg Berry and Darryl McCollum; Nursery Director: Lynn Justice

We give the children the opportunity to develop a personal relationship with Jesus, to equip them to exalt God, to love one another, and to experience the joy of serving others.

We, the Children and Youth ministry, want to thank the volunteers and the members of our congregation who lovingly support our children. What wonderful models of love and service you are to our children. Our heart-felt thanks go to all of you.

We continue to focus on discipleship and mission. On Maundy Thursday, Lynn Justice provided nursery care, and for Easter, we invited all the churches who use our facilities to have their children join in an Easter Egg Hunt in our courtyard. Eric and Kristin Harvey graciously volunteered to stuff 350 eggs for the occasion. The children had a great time searching for the hidden eggs!

In August, we decided to ask team leaders to take leadership for a month at a time to lead our children in Children's Worship. Great idea, Carrie Smith! It gives the teachers more continuity for the monthly topic. It has worked well.

In September we offered a Parents Night Out on September 29. The children painted pumpkins that had been outlined on brown paper, they planted seeds in little pots that they decorated, there were other arts and craft projects that kept the children busy. They joined in a scavenger hunt and had races on scooter boards. They feasted on pizza, baby carrots and grapes, with water to drink. We heard the Bible story of "The Sower" and sang and played "Oats, Peas, Beans, and Barley Grow". We also played "The Farmer in the Dell" and heard the story, "The Cheese".

On December 8, we held another Parents Night Out. This time, besides making beaded necklaces and decorating gift bags to put them in, their scavenger hunt was to look for members of the creche scene. Once all the figures were found, Rebecca told the story of Jesus' birth. To represent the journey, an obstacle course was created that required the children to crawl through a tunnel without ringing any bells as they entered the tunnel. That was a challenge! For the Magi, they had to walk on a line carrying "gifts", and they tossed bean bags decorated with sheep into a basket to represent the shepherds. The children sang Christmas carols and had macaroni and cheese, carrots, and apple slices for dinner. They got to use cookie cutters to cut out Christmas figures from Jello. Everyone had a great time including the volunteers.

December marked the first meeting of our youth. Ann and Jeremy met with them in the youth room, (Room 205). The three who attended chose the name, "The Crew", for their group. They joined with other youth that meet on our campus from the other churches for a pizza night at the

Children and Youth (Continued)

invitation of Manny Ramos from Iglesias Bautista Pueblo de Dios Church. The Crew will continue to meet on the 2nd Sunday of the month at 11:00 and on the 4th Sunday they will meet with Darryl McCollum to “hang with the pastor”. We are really excited to have our Youth group back! Thanks Ann, Jeremy, Meg, and Andre. Jason Stanczak has offered to join them for a sing-along, too.

Lynn Justice continues to work in the nursery, caring for our little ones. She offers Bible stories and crafts for the toddlers and cares for our babies. Kristin Harvey will be working in the nursery on the 2nd Sunday of the month, giving Lynn some good assistance! Thank you, Kristin.

We are excited to see growth in our children’s and youth’s programs. We are presenting the Children’s’ Message once again which is being well received! The Holy Spirit is at work! Pray for even more children and youth to come.

Please continue to give your support and love for our families. Many of our children attend our wonderful preschool, so reach out to those parents and make them feel welcome as well. Let’s continue to be models to our children and youth to love, God, love people, and serve.



BEGINNINGS & BEYOND MONTESSORI CHRISTIAN PRESCHOOL & KINDERGARTEN

by Robin Stearns, Director

Preschool Staff:

Robin Stearns	Director/Head Preprimary Teacher	Full time
Annette De La Rosa	Assistant Preprimary Teacher (Fall)	Full time
Jessie Lawson	Montessori Preprimary Teacher (Sub Spring and Summer, Fall)	Part time
Carol Mapalo	Preprimary Intern (Spring)	Part time
Melissa Abalos	Preprimary Intern (Spring)	Part time
Eleanor Chin	Preprimary Aide (Summer/Fall)	Part time
Cristina Mario	Head Toddler Teacher	Full time
Hilda Rodriquez	Assistant Toddler Teacher	Part time

Preschool Board: Preschool Director, Robin Stearns; President, Gary Chin; Treasurer, Kim Gilmore; Secretary, Gary Chin (interim); Web site coordinator, Jerry Johnson; Session liaison, Marilyn Wollenweber; Members, Beth Byrne & Bill Gilmore.

The 2018 calendar year encompassed the last half of the 2017-2018 school year and the first half of the 2018-2019 school year. This will be our seventh full year of operation.

Enrollment Numbers:	Number of different students enrolled	Number of students enrolled at the end of the period	Number of students receiving scholarships
2012-2013 school year (full year data)	9	8	6
2013-2014 school year (full year data)	14	11	5
2014-2015 school year (full year data)	18	15	1
2015-2016 school year (full year data)	16	20	1
2016-2017 school year (full year data)	27	22	1
2017-2018 school year (full year data)	36	33	0
2018–2019 school year (Aug-Dec)	44	39	0

Please pray with us for additional students as we will take up to 46 children (10 Toddlers, 36 3-6 year olds). Also, additional students are needed each year to fill in the spots of those students who graduate or move away.

Curriculum and Programs:

We are a Montessori Christian School. Through the Montessori philosophy we guide each child's independent thinking, and give him/her many opportunities for experimentation and problem solving. Montessori educational materials include practical life and sensory exercises, math, language, geography, science, and art. The teachers lead the children in ways that build good self-esteem and encourage optimum learning. A Christian emphasis is woven into the curriculum – table grace, morning prayers, songs of praise and faith, and weekly Bible lessons are seamlessly a

Beginnings & Beyond (Continued)

part of the classroom routine.

Socially, our Preprimary Curriculum is designed to help children, three to six years old, learn to live together by sharing and cooperating. Older children are encouraged to befriend the younger ones. Conflict resolution exercises are taught and followed.

In our Toddler room we focus on the areas of gross motor development, socialization, and independence. These skills create the foundation for future learning.

Some of the students and their families joined in for worship on Palm Sunday March 25, in which the students assisted in singing a song of Hosanna.

The school hosted programs for the end-of-the-school-year and Christmas. Both programs included Christian songs sung by the students, and a time of visiting among the families, preschool staff, preschool board, and church staff. The programs delighted all who came.

Facilities:

No major work was done this year to the facilities. The preschool is configured such that Room 103 is the Toddler Room, and Room 104/105 is the Preprimary (3-6 year old) Room.

Finances:

Beginning Reserve Balance at 1/1/18	\$ 40,230.49
- 2018 Net Income	\$249,082.39
- 2018 Net Expense	<u>\$202,357.43</u>
Ending Reserve Balance at 12/31/18	\$ 86,955.45

This year our income has exceeded our expenses, with the surplus going to our reserve account. Our aim is to keep 3 month operating expenses in reserve. In September of 2018, the preschool initiated paying the church \$250 per month to cover utilities (electricity, gas, water).

Our ongoing focus is to attract, enroll, and keep families and quality teachers with Beginnings and Beyond. The board monitors our income, expenses and reserves, then balances these to provide for a sound financial plan for Beginnings and Beyond.

Advertising:

January – Diablo Valley Directors Preschool Fair

Ongoing – Google and EastBayPreschool.com

Looking Ahead:

The board will continue to see its primary role as supporting the staff. Hiring and nurturing staff is critical to the mission of Beginnings and Beyond.

The Toddler Room is serving as the entry for many new families at Beginnings and Beyond. Having a room and program specifically for toddlers is unique to Beginnings and Beyond among local Montessori schools.

Based on continued year-over-year increases in enrollment we are anticipating next year to be fully enrolled at 46 students. (We are licensed for 48 students. However, we choose to have a maximum of 46 students with 10 enrolled toddlers and 36 pre-primary, which we feel is a good balance between their classroom needs and appropriate staffing.)

Please continue to pray for our preschool staff and board as we seek to serve families in the name of and for the glory of Jesus.

ADULT SPIRITUAL GROWTH

by Rebecca Chase

What a wonderful year of relationship-building, Scripture-digging, and God-loving!

January 2018 started with a Small Group study titled “Listen, Love, Repeat” discussing how other-centered living is tough in this self-centered world. Also in January, Sunday School classes started led by Kristin Harvey based on the book “You Lost Me”, which discusses why the younger generation sees churches as irrelevant. In March we began a follow-up series of classes led by Ann Keirns talking about these Churchless people and how we can better reach out to them. These Sunday classes were supplemented with Small Group discussions at various times during the week.

In April the Mission and Connections Teams organized the “April Adventure” to focus on some basics of our Christian walk, using APRIL as an acronym: A—Adore P—Pray R—Reach Out I—Invest L—Love

Small groups continued during late spring and summer. From Modern Parables, to self-crafted Bible studies, groups gathered for spiritual growth, prayer, fellowship, and food. The Tuesday and Wednesday night groups tried something a little different- “The Wired Word.” This resource provided a recent news story, some commentary and Bible passages, and some questions worthy of further discussion. Lively conversation ensued!

A 6-week series of Sunday school classes began in June discussing Tim Keller’s book “Generous Justice”, with various people leading.

For the Fall, small groups began various studies, including:

- ✦ “The Wired Word”—a curriculum which takes the latest news stories and uses supporting Bible passages to work through the issues that come up.
- ✦ “Follow”—an eight-week DVD curriculum examining where Jesus says to follow Him and what this means for us.
- ✦ “Simply the Story”—a method of telling stories from the Bible in a way that can be useful for all cultures and those new to hearing the Bible.
- ✦ “Reclaiming Jesus”—based on a movement by a non-denominational group of pastors aimed at how people who are concerned about social justice can reclaim Jesus from those who would subvert him for their own political agenda.

Fall Sunday school classes included a study centered on the Book of Acts and “Finding Common Ground for the Greater Good”, both led by Ann Keirns. In November Pastor Darryl began classes where we dug deeper into his sermon message. And in December Judith Snider led three weeks of Advent discussions based on an Andy Stanley series called “Light of the World”.

2019 is shaping up to be an exciting year already, with planned Sunday School classes led by Eric Harvey (about the Bible), Beth Byrne (about music history), and some Elders! There are also many Small Groups that will be meeting both weekly and monthly to study the Bible and perhaps share a meal. Small Groups provide that space for each of us to go a little deeper than only gathering Sunday morning for worship time. They give each of us a chance to grow closer to God within our relationships with each other. We are blessed to have such an opportunity. Be sure to join us on Sunday at 11:30am and during the week in a Small Group. We’re made for each other: Love God, Love People, and Serve.

COMMUNICATION

by Kristin Harvey

Team Members: Kristin Harvey (Facilitator), Susan Koester (Elder Liaison), David Stearns (Team Member), Staff: Darryl McCollum, Rebecca Chase, Ann Keirns

The Communication Team has gathered informally since 2017 to help “Revise FPCC publicity needs to reach our diverse community, specifically younger families” (2017 Mission Study, pg.52).

Our members work on the overall communication strategy for the church including: church identity, weekly bulletin, website maintenance, First Press, Facebook presence, print and online advertising, worship visuals.

Communications Milestones (2017 & 2018):

April 2017: Facebook page relaunched—www.facebook.com/1stPresConcord

Disparate legacy Facebook accounts for the church had been started over the past 10 years with good intentions, but are now consolidated into one main account. Several people on the Communication Team have administrative rights and create events, ads, and post updates.

April 2017: New identity

New church identity adapted in time for Easter services, and logo is rolled on print materials and on screen during services. The old logo is slowly phased out and new logo, fonts and colors are adopted by office staff.

January 2018: New website—www.fpccconcord.org

Our original website is phased out and replaced by a modern responsive and accessible site with Wordpress (a content management system - or CMS). Visuals and information a new visitor would need are prioritized in site design.

April 2018: Facebook Live

Weekly worship services are now broadcast with Facebook Live. Those home sick, recovering or traveling can watch our worship service as it's happening! Recordings are available on our website (www.fpccconcord.org/sermons) or on the Facebook page.

November 2018: Master Calendar—www.fpccconcord.org/events

Website is continually improved and updated for speed and usability. A master calendar was added with ongoing events at FPCC including special events, Sunday worship, Sunday school, small groups, community hub events, etc.

CONNECTIONS

by Elder Ann Johnson

Ministry Team: Ann Johnson, Chair; Rebecca Chase, Staff; Team Member: Judith Snider; Joanne Myers

Connections team is the team that encourages fellowship in our congregation and connections with visitors as they come in the doors of FPCC. We encourage fellowship among our members and visitors by providing gatherings as a chance to have fun and eat together (See Acts 1:46-47). We support the deacons in their work. We provide meals for Come-and-See classes . We have encouraged the deacons by organizing and preparing food for the deacon's luncheon in the spring. We have enlisted and trained friendly greeters to welcome people as they enter worship on Sunday morning. Smiles, directions and welcome are offered to visitors, newcomers and congregation every Sunday morning. Rebecca Chase has prepared visitor packets which include a mug and information about our church, including a calendar of events. We also have encouraged prayer walks in Todos Santos Plaza and around our part of town.

Fellowship events sponsored and prepared by the Connections Team in 2018:

February

- ✦ Provided brunch for the Annual congregational meeting.

March

- ✦ Provided a soup supper gathering on Maundy Thursday: a simple meal to provide an ambiance of fellowship before the celebration of the Last Supper at our church.

April

- ✦ Sponsored Adventurous April as a focus activity for the congregation. This event encourages members to Adore and worship god, Pray often, Reach out to others, Invest with money and time in our church, and Love others and serve others with love.
- ✦ Special Easter treats for the Fellowship hour after Easter service.

May

- ✦ International potluck on Pentecost Sunday
- ✦ Spring choir concert reception
- ✦ Deacon lunch prepared for all deacons and their parishes
- ✦ Lunch for the new members class

June

- ✦ Assisted the Hub kick off ice cream and floats party

August

- ✦ A gala goodbye and 50th wedding celebration for Toby and Judy Nelson.

October

- ✦ Set up and organized World Communion Sunday potluck with other churches on campus

November

- ✦ A harvest festival with forced fun for all who attended!

December

- ✦ Christmas choir concert reception



This year we dealt with the county moratorium of church kitchens. Our church kitchen was certified to serve food and Ann Johnson was certified as Food handler/manager. We can now serve and prepare food from our kitchen.

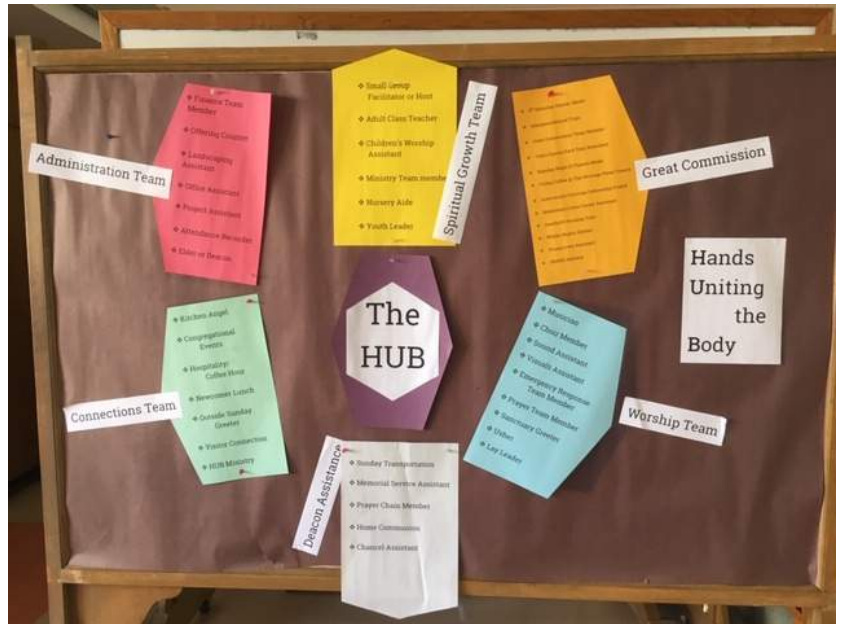
THE HUB—HANDS UNITING THE BODY

by Elder Marilyn Wollenweber

Chair: Ruth Stevenson; Volunteer Staff: Jim Whitfield and Marilyn Wollenweber

You may have seen the big bulletin board in the Fellowship Hall that sports the visual representation of "The Hub". This position was created to provide a resource for inviting, recruiting, and asking church members to become fully devoted followers of Christ specifically through serving. We work with the Church staff, Ministry teams, Elders, Deacons, ministry partners, and the congregation.

We will be asking for volunteers periodically as needs arise, so please see where you can serve. We hope that everyone in our church will serve in some role during the year. It can be for just one hour, or whatever time you have available. This is your chance to serve our Lord and show your love for Him, our campus families, and our community.



KITCHEN TEAM

by Jim Whitfield

The team of Chuck and Ayako Rose, Frank Fribley, Gary Rowe (1/2 year) Marilyn Wollenweber and Jim Whitfield performed kitchen maintenance duties the first Monday of each month. They clean the coffee machines, polish the carts and countertops, clean the ovens and overhead filters and organize the drawers. The refrigerator and freezer require special attention - insuring that old or unmarked food is discarded and sorting the remaining items.

In August our kitchen passed the County Health Department Inspection. Two of our team have completed the Food Handler course and more are scheduled. The key changes are specific sinks are set aside for Food prep, Dish/Pan Washing and Hand Washing. Our dishwasher met the requirements for wash and rinse water temperature, so we are now again OK to prepare church meals!

We enjoyed numerous functions there and featured 2 pancake breakfasts during the year. We are always looking for helpers!

LEADERSHIP DEVELOPMENT

by David Dowell

The Leadership Development Committee assists the Pastor in maintaining and developing leadership skills of Elders and Deacons. In 2018, there was no formal committee. Instead, the Chair and Pastor Toby utilized various leaders and members of the congregation on an ad hoc basis as they were needed.

The leadership process always begins with the Leadership Development retreat, held at the beginning of each year. The Chair guides the process of planning and directing this retreat, which is held in January and is attended by Elders and Deacons, as well as the Pastor and members of the church staff. Its purpose is to determine the leadership objectives for the ensuing year, identify a theme for the year, and conduct leadership training. It also affords the opportunity to welcome new Elders and Deacons, orient them in their new responsibilities, and involve them in the aforementioned planning process. Because the retreat is held so early in the year, its planning is guided by the prior year's Leadership Development Chair.

The 2018 Leadership Retreat was held on January 19-21. Pastor Toby moderated, and the guest speaker was Reverend Dan Prout, president of Sierra Ministries International, a teaching and healing ministry headquartered in Grass Valley. Pastor Dan's two main topics on leadership were "The 7 Prayer Principles for Leadership: How Jesus Did It." and "Leadership: How Moses Did It".

Pastor Dan's teaching gave us leadership insights based on scripture. The first topic referenced Jesus' teachings on prayer. We learned that Jesus' prayer always began with praising God for who He is and giving thanks to Him for all things. We were reminded that Jesus' prayer was frequent and often done alone and in a quiet place. Jesus always sought the will of his Father in everything. He especially made a point of praying in times of anguish and need, seeking strength and looking to the Father for guidance. Jesus' model for prayer teaches us that we need to acknowledge our sins and ask for forgiveness. This allows our hearts and bodies to be cleansed.

Pastor Dan's second major topic demonstrated how Moses exhibited leadership. We learned the importance of leading by example and, therefore, mentoring others. We learned how God chooses leaders, and they may not always seem to be up to the task. But He gives them strength and the ability to accomplish His will. As leaders we need to acknowledge God's power and fully rely on Him while acknowledging our own weaknesses. Importantly, good leaders must be teachable and also be encouragers of others.

Adding to the wonderful retreat experience were:

- ✦ Beth Byrne's spirited direction of the group singing and piano accompaniment.
- ✦ Rebecca Chase's direction of several group experiences throughout the conference that led to deep and personal sharing in small groups.

NOMINATING COMMITTEE**by Elder Ron Potts**

Ministry Team: Ron Potts, Chair; Team Members: David Dowell, Ann Keirns, Carrie Smith, Carol Worsdell

The Nominating Committee is charged with the responsibility of identifying candidates to serve as church officers, Elder, Deacons and Trustees. This year we had open positions for 5 Elders for Session and at least 3 Deacons. The committee was able to fill all 5 Session positions and 6 new Deacon positions with 1 extension, resulting in an increase in the total number of deacons.

The nominees that were duly elected are as follows:

Elders

Lee Borden (Class of 2021)
 Jeremy Martin (Class of 2021)
 DeVonn Powers (Class of 2021)
 Ruth Stevenson (Class of 2021)
 Ruth Meja (Class of 2019) **
 Carlos Flores (Class of 2019) **

Deacons

Kathy Brock (Class of 2021)
 Charmaine Fererra (Class of 2021)
 Abbey Ford (Class of 2021)
 Carol Hance (Class of 2019) *
 Don Horgan (Class of 2021)
 Terry Jones (Class of 2021)
 Sheila Frey (Class of 2021)

Trustee

Frank Fribley (Class of 2019) *

* 1-year Extension of current term

Nominating Committee for 2019

(To be nominated at Congregational Meeting)

** Two elders share a single position for 1 year

BOARD OF TRUSTEES**by Trustee Frank Fribley**

The Board consisted of the following individuals: Frank Fribley, President; Vern Hance as Vice President and Session representative; Allen Nickerson, Secretary; and Bill Selb as Trustee-at-large.

The goal of the Trustees is to be faithful stewards of the Church's real property. The Trustees are also responsible for managing property acquisitions, sales, leases, contracts and other legal documents relative to property, on behalf of the congregation.

During 2018, which was a quiet year, the Trustees continued to:

- ✦ make themselves aware of the City of Concord's plans for Todos Santos Plaza and Grant Street Redevelopment
- ✦ make themselves aware of the City of Concord's plans for the Concord Naval Weapons Station and its political activities concerning that piece of property
- ✦ continue to review the leases of the organizations that use our facilities to make sure the rents are fair, realistic, and both parties can live with the costs

Frank Fribley has agreed to a one-year extension of his term, subject to congregational approval, and will continue as the President of Trustees, while Vern Hance will continue as the Session representative.

BOARD OF DEACONS

by Jim Allardice & Deacon Moderator Carrie Smith

Under the guidance of moderator, Wayne Matzen, deacons Diana Stearns, Bev McHale, Phyllis Graser, Kaffy Cecil, Carrie Smith, Beth Byrne, Carol Hance, and Diane Nickerson worked tirelessly to serve the people in their nine parishes, visiting those who were sick, taking communion to those who were unable to attend Sunday services, arranging transportation for people in their parishes, and organizing memorials to those who have departed. And, as they step off the Board, we wish to thank Diana Stearns and Phyllis Graser for their years of service.

For this coming year, Carrie Smith will step in as the Moderator, and we have added one more parish and six new deacons—Sheila Frey, Terry Jones, Abby Ford, Charmaine Ferrera, Kathy Brock, and Don Horgan.

Deacons held their first meeting of the year during the leadership retreat at San Domiano, at which time the new assignments were discussed and new deacons were introduced. The 2019 Deacon assignments are as shown below.

As we begin the new year, your deacon will introduce him/herself to you. If you need assistance or unsure of who your deacon is, please contact the church office or **Carrie Smith** by email at cesmith@mediakinematics.com or phone (925) 676-7761.

2019 Deacon Assignments

Officers

Carrie Smith—Moderator

Terry Jones—Vice Moderator

Abby Ford—Secretary

Special Deacon Assignments

Kathy Brock—Prayer Support

Kaffy Cecil—Chancel

Diane Nickerson—Memorials

Carol Hance—Prayer Chain

Beth Byrne—Friends at Home

Parish Assignments:

Parish 1—Sheila Frey

Parish 2—Bev McHale

Parish 3—Terry Jones

Parish 4—Abby Ford

Parish 5—Kaffy Cecil

Parish 6—Charmaine Ferrera

Parish 7—Beth Byrne

Parish 9—Carol Hance

Parish 10—Don Horgan

Parish 11—Diane Nickerson

Support

Wayne Matzen—Support & Training

Rebecca Chase—Staff Support—"Pastor of the Deacons"

MERRY MACS

by **Bill Selb**

The Merry Macs are the last of Mariner Ships that once thrived in our church. The group traces its roots back to approximately 50 years ago, when there were about 12 ships that comprised what was called the Admiralty Board.

At present the Merry Macs have over 40 active members. We meet each month from August to May for social enjoyment with fellow Christians. In addition we have a regular newsletter. Our members are creative in coming up with interesting activities. Some events have become long-time traditions such as the August outdoor potluck & “favorite beverage,” and the annual card party and Bunco events. In addition to these standards we might attend a play or musical production, visit a novel museum, have an interesting tour, etc. Whatever the event, it almost always entails good dining.

As a group we have been fairly anonymous in the church. However, individually we are very well-known. In fact, one interim minister commented that the “Merry Macs seem to run the church”. You will find us serving at the coffee time after service every other month. You will see us singing (choir and band), and ushering. We serve on many church committees. We are elders and deacons. We are teaching Sunday School. We are on the Pastor Nominating Committee. And yes, presently we are even preaching on most Sundays (that would be Darryl).

Our dues for many years have been a modest \$6.00 per year/per person. Most of this money is donated to a charitable cause.

If you have an interest in checking us out further contact **Bill Selb**, 925-672-6393.

August 2018 Potluck & “Favorite Beverage” Party



PERSONNEL

by Elder Jon Myers

Ministry Team—Jon Myers, chair; Pastor Toby Nelson, Head of Staff; Committee Members: Dennis Horgan and Gary Rowe (through April)

The Personnel Team develops and implements the staffing plan for First Presbyterian Church of Concord. The team works with the Head of Staff and all church departments and areas of ministry to review staffing needs, and conduct recruitment and hiring. The team also oversees employee compensation, benefits, and compliance with state and federal employment regulations.

Ministry Highlights

February

Ann Keirns was approved as a Commissioned Lay Pastor (Commissioned Ruling Elder) by Presbytery at its February 13, 2018 meeting. Ann's ordination and commissioning was held at FPCC on Sunday, February 25.

In preparation for open enrollment of FPCC's employee medical plan, Personnel and Finance representatives met with the insurance broker who developed the plan, to review plan options available to FPCC.

March

In mid-March, Lisa Gonzalez, our Administrative Coordinator for the past 24 years, and her husband moved to Reno. As an experiment, Lisa agreed to continue working for FPCC, remotely, so on March 16, Lisa began working 18 hours/week remotely from her new home in Reno. Lisa successfully continued to do much of what she had been doing when she worked 30 hours/week in the church office, but not everything. Elder David Stearns volunteered to pick up a significant amount of the rest of Lisa's tasks.

April

After serving on Personnel for the past seven years, April was Gary Rowe's last meeting with the Personnel Team, as he and Ann prepared for their move out of the area. We expressed our heartfelt thanks to Gary for his many years of leadership on Personnel. His vast experience in management has been extremely helpful to the Personnel Team and to our church staff – he will be greatly missed.

Ann Keirns, Commissioned Lay Pastor and Administrative Assistant to the Pastor, Elders, and Deacons, attended the 2018 Presbyterian Mission Agency Compassion, Peace, and Justice Training Day and Ecumenical Advocacy Days conference, in Washington, DC, April 20-23. This training fulfilled Ann's Commissioned Lay Pastor annual continuing education requirement.

May

Jim Whitfield and Marilyn Wollenweber started as FPCC's Director of Connections, an unpaid staff position. Jim and Marilyn will share responsibilities for developing and fostering relationships with members and visitors to encourage their involvement in the church community, while nourishing their spiritual care and development.

Presbytery approved a 3-month extension of the Interim Pastor Contract between the Rev. Dr. Toby Nelson and First Presbyterian Church of Concord. This extended Pastor Toby's ministry with FPCC from May to August 2018.

Personnel (Continued)

July

Pastor Toby served as Pastor-in-Residence at the Presbyterian Zephyr Point Conference Center from July 20 to 27.

August

Interim Pastor, Reverend Dr. Toby Nelson's last day at FPCC was Sunday, August 5, 2018, which was also his and wife Judy's 50th Wedding Anniversary. A farewell luncheon and 50th wedding anniversary celebration was held after the morning's worship service. Pastor Toby and Judy traveled to their home in Nevada City the next day.

October

With Session approval, Personnel implemented a Pastoral Care Consulting Agreement with Jim Allardice to provide pastoral care while FPCC is between pastors and to lead pastoral care training for FPCC's Deacons. Jim is a professional counselor, former Director of Christian Education, and is currently enrolled in the Presbytery's Commissioned Ruling Elder (Commissioned Lay Pastor) program.

November

The Personnel Team acknowledged the increased work load on our Commissioned Lay Pastors, staff, and volunteers after Pastor Toby left in August and since Ann Keirns has been out ill. With Ann Keirns not able to return to work, we have been truly blessed by Judith Snider volunteering her time to run the church office, including greeting all who walk in the front door, telephone or emails the church office, preparing the church bulletins, and handling so many administrative tasks.

December

Personnel began recruiting for office volunteers, and to fill the Administrative Assistant position, due to Ann Keirns' illness and her inability to return to work.



PROPERTY MANAGEMENT

by Elder David Stearns

Ministry Team—David Stearns: Chair; Pastor Toby Nelson; Harold Lund, Staff; Committee Members: Jonathan Aanestad, John Hartwick, Gary Rowe (thru February), Terry Jones (from March).

The Property Management Team continues to work to keep our church facilities well-maintained and safe for our congregation as well as the other churches and community groups that make use of our campus.

While we continue to do our best to keep within the total budget approved by Session, the increased cost of utilities and a few extraordinary events this year that made that impossible. This includes repairs to our roof from burns resulting from the major downtown apartment fire in May as well as continuing maintenance issues with the PCC HVAC system.

Below is a summary of major events for the year:

- ✦ Replaced two broken windows on the Salvio side of the sanctuary with new matching etched windows. The windows were broken by people who were picking up the aggregate along the sanctuary and tossing it at the windows.
- ✦ As a result of the above, removed existing aggregate and replaced it with smaller decomposed granite aggregate. The old aggregate was moved to areas in the courtyard and along the walkway to the garbage area. In addition four new rectangular planter boxes with drip irrigation were built and planted along the sanctuary.
- ✦ Installed handrails along the side of the choir loft and the short set of stairs leading to it from the sacristy side.
- ✦ Reconfigured the office to provide for two new guest work stations and to move the Preschool Director office from 201 down to the main office area. The divider wall near the main entrance was removed to provide a better flow. Work still remains to repair the carpet where the divider wall was removed.
- ✦ Purchased two AED devices and mounted them in the sanctuary sacristy room and the coffee preparation area near the kitchen.
- ✦ Provided our facility as a Red Cross Shelter for evacuees of the fire at the downtown apartment building under construction. Embers from the fire fell on our roof, resulting in 123 small burn-holes which were repaired. FPCC received recognition by both the City and County for it's support of efforts during and after the fire.
- ✦ Replaced a section of sidewalk along Colfax at the request of the City to eliminate trip hazards.
- ✦ Finalized repairs to the PCC HVAC system and initiated monthly maintenance program.
- ✦ A work party in April worked to trim courtyard bushes and clean brass in sanctuary.
- ✦ Purchased new tables to replace older tables—fourteen 8-ft tables and five 6-ft tables.
- ✦ Replaced broken glass in front door to PCC with matching etched glass.
- ✦ Installed a baby changing table in the handicap bathroom

Property Management (continued)

- ✦ Other minor work includes replacing the cover of the communications cable along the Colfax side of the chapel, disposing of clutter in rear patio area and moving a storage shed for storage of gasoline equipment, and repairing roof flashing.

Thank you to the Property Management team as well as several other volunteers who continue to donate their time and talent to make possible the ongoing maintenance of our facilities. We couldn't do it without all of our volunteers. (A special thanks to Jim King and Elly Lopez for their adoption of the Salvio-side gate entrance landscaping and other help during the year.) If you are looking for ways to give back to God and don't mind getting your hands dirty, or maybe just to add your advice on how to get things done, please contact **David Stearns** or one of our team members.

Fire at downtown apartment under construction



Cots set up in Fellowship Hall by Red Cross



Workman repairing burn holes on upper level roof



Recognition by City and County for organizations who provided help during the fire



FINANCE

by Elder Vern Hance

Ministry Team: Vern Hance, Chair; Lisa Gonzalez, Staff; Toby Nelson, Pastor (to August); Team Members: David Stearns, Treasurer; Susan Koester; Debra Goldenberg (from August)

2018 Financial Results

We continue to thank God for our members and their faithful giving, and Session for their stewardship in controlling expenditures. 2018 has been a good year financially for FPCC. We finished 2018 with a \$19,856 operating surplus (income in excess of expenses) rather than the budgeted deficit of \$62,444. Total income was 103% of what we budgeted and total expenditures were 88% of budget. Offerings were 101% of budget. In addition, we received a generous bequest from the Mosher estate and an additional distribution from the Midge Rider estate during 2018. The large reduction in expense was due to our going without a full-time pastor since September and the delay in finding and relocating a new pastor. We have been greatly blessed by the service of CLPs Darryl McCollum and Ann Keirns, who have filled this vital roll in the interim.

Stewardship Program

We held a Consecration Sunday service on October 28th, emphasizing the spiritual practice of giving to the Lord's work. We are especially encouraged by a 20% increase in the number of people submitting 'Giving Estimates' and the 12% who increased their giving from their last year's estimate.

Investments

Investment earnings were a disappointment due to a large drop in financial markets at year end, leaving us with 2018 net gain of \$6,329 (0.85%). Our investments provided \$29,193 in realized income (of which \$27,778 was allocated to Operations), but our unrealized gains dropped by \$22,864. As of December 31, 2018, we have total investments of \$749,302, including the Used Car Lot Fund, Endowment and Trust funds, and General Fund investments. The General Fund Equity (reserves) balance at the end of 2018 is \$322,224.

Financial Statements

The 2017 financial records of the church were reviewed by David Dowell, a CPA. The Review showed no significant issues.

2019 Budget

Our 2019 budget expenses are higher than in 2018 primarily due to anticipated additional costs for finding, hiring and relocating a new full-time pastor early in 2019, as well as increasing costs of building maintenance and utilities. Thus, we have budgeted for a deficit of \$71,417. Additional measures will be considered by Session in the coming months to increase income and/or reduce expenditures.

Statement of Activities***Comparison of 2018 vs 2019**

	2018 Budget		2018 Actual		2019 Budget	
	\$	%	\$	%	\$	%
Income:						
Offerings	366,100	74%	371,281	73%	380,850	73%
Other Misc. Income	2,100	0%	3,364	1%	5,100	1%
Property Rental & Facility Use	126,871	26%	133,873	26%	132,645	26%
Total Income	495,071	100%	508,518	100%	518,595	100%
Expense:						
People:						
Total Personnel Expenses	371,460	67%	324,933	66%	371,315	63%
Session:						
Total Session Expenses	20,000	4%	7,067	1%	36,200	6%
Property:						
Total Property	53,000	10%	59,962	12%	65,500	11%
General Administration**	52,650	9%	44,130	9%	49,247	8%
Programs/Ministries:						
Connections	4,450		1,079		4,250	
Communications	4,445		3,294		7,965	
Leadership Development	1,700		1,755		1,700	
Discipleship						
Adult	3,550		1,040		6,100	
Youth	-		-		-	
Children	-		-		-	
Worship & Music	9,650		9,038		9,650	
Total Programs/Ministries	23,795	4%	16,206	3%	29,665	5%
Mission Program	36,610	7%	36,363	7%	38,085	6%
Total Expense	557,515	100%	488,661	100%	590,012	100%
Net Income / (Loss)	(62,444)		19,856		(71,417)	
Percent of Total Income	-12.61%		3.9%		-13.77%	

Note: Amounts may not add due to rounding.

* Excludes investment gains and losses

** Includes office equipment lease and maintenance, printing, postage, telephone, office supplies, CPA review, computer hardware and software, etc.

***Statement of Financial Position
at Year End***

	<u>2017</u>	<u>2018</u>
<i>Assets:</i>	\$	\$
Cash	71,420	142,979
Investments	726,101	749,302
Property, Equipment and Improvements (After Depreciation)	1,188,135	1,160,391
<i>Total Assets</i>	<u>1,985,656</u>	<u>2,052,672</u>
<i>Liabilities:</i>		
Accounts Payable and Deferred Income	3,605	4,331
Notes Payable	-	-
Dedicated Funds Payable	354,780	392,967
<i>Total Liabilities</i>	<u>358,385</u>	<u>397,298</u>
<i>Net Assets:</i>		
General Fund Equity	274,456	322,224 ⁽¹⁾
Unrealized Gains/Losses on Investments	26,731	3,867
Invested in Plant	1,188,135	1,160,646
Property Sale Gain Reserve	94,610	81,681
Property Management Reserves	3,108	-
Beginnings & Beyond Reserves	40,230	86,955
<i>Total Net Assets</i>	<u>1,627,271</u>	<u>1,655,373</u>
<i>Total Liabilities and Net Assets</i>	<u>1,985,656</u>	<u>2,052,672</u>

Note: Amounts may not add due to rounding.

⁽¹⁾ **Changes to General Fund Equity as follows:**

Beginning Balance at 1/1/18	274,456	
2017 Unused Pastor Study Leave		582
Uncashed Security Deposit		350
Sound Booth Expense Adjustment		(799)
- 2018 Operating surplus from Church Activities		19,856
- 2018 Realized investment income		27,778
Ending Balance at 12/31/18		<u>322,224</u>

Information About FPCC's Real & Capital Assets

We own the following property:

- 1 Main Campus, including the Sanctuary, Office Building, Fellowship Hall and Christian Education /Preschool Building;
- 2 Parking Lot across Colfax from the Sanctuary;
- 3 The Presbyterian Community Center (PCC), directly behind the Fellowship Hall, facing Grant Street. This building is currently leased to Vineyard Community Church according to a 5-year plus 5-year renewable lease.

FPCC Provides Space to These Churches & Charitable Groups:

As of December 31, 2018

Churches

Vineyard Christian Fellowship	Shiloh Centro Cristiano
Free Wesleyan Church of Tonga	Iglesia Bautista Pueblo de Dios
Concord City Blessings Church	Casa de Dios Roca de Jacob

Other Non-profit Organizations

Humanity Way	Peace Creations
Al-Anon	U. S. Coast Guard Auxiliary
Community Bible Study	Senior Activity Center
Girl Scout Troop 30606	

Capital Expenditures

For the Twelve Months Ended December 31, 2018

Capital Projects

Major upgrade to Sanctuary Sound System	\$25,755
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Source of Funds

Contributions from Congregation	\$12,826
Property Sale Gain Reserves	<u>\$12,929</u>
Total	\$25,755

PASTOR NOMINATING COMMITTEE

by Susan Koester

Your PNC Team:

Eric Harvey and Susan Koester, Co-Chairs; Ann Johnson; Darryl McCollum; Maren Stanczak, Secretary; Robin Stearns; Jim Whitfield and Keith Geckeler, SF Presbytery liaison

A brief poem by the PNC giving their progress so far in the search for a new pastor:

By the end of 2018,
PNC team looked at each and every
159 men and 75 women's PIF*.

Of the selected ones,
Interviewing, listening to sermons,
Checking references, meeting some and going into prayer.

All candidates are God's People.
Each with their spiritual gifts, skills and talents.
Sadly, each has been a "no" – either by the candidate or by PNC.

The people wail "why no pastor".
The answer is always the same: it's just not right or
Cost of Living, especially housing, is over the top!

It's a brand new year.
Already got 20 PIFs to look at.
Session approved a better housing deal late last year.

Keep praying, o faithful ones.
God answers prayers in His perfect timing.
Soon we will have a called pastor!

Your PNC Team

*PIF means Personal Information Form (a.k.a. résumé).

Psalm 23

The LORD is my shepherd; I shall not want.

² He maketh me to lie down in green pastures: he leadeth me beside the still waters.

³ He restoreth my soul: he leadeth me in the paths of righteousness for his name's sake.

⁴ Yea, though I walk through the valley of the shadow of death, I will fear no evil: for thou art with me; thy rod and thy staff they comfort me.

⁵ Thou preparest a table before me in the presence of mine enemies: thou anointest my head with oil; my cup runneth over.

⁶ Surely goodness and mercy shall follow me all the days of my life: and I will dwell in the house of the LORD for ever.

In Memoriam

Sally Wilkinson	* December 21, 2017
Caroline Sukk	January 22
Jean Cruzen	January 23
Lorraine Hodge	February 12
Donald Sukk	March 12
Warner Kimball	April 16
Wayne Strongman	April 23
Wally Freeman	May 31
Betty Jean Myers	June 16
Viola Haase	December 12

** notified of death in February 2018*

Family Photos

